

**PREVAILING WAGE COMMISSION MEETING
NOVEMBER 16, 2010
MINUTES**

PRESENT: **COMMISSIONER JAMES NEELEY
BRENT HALL
ALAN ROBERTSON
WAYBURN CRABTREE
R.T. SUMMERS**

Recorded by: Christina J. Tugman

Please note this transcript is not a word-for-word account. Some general discussion and comments have been omitted for the sake of brevity.

I. Call to Order and Roll Call:

Christina J. Tugman called the meeting to order at 2:00 p.m. with all Commission members stating their names for the record.

II. Conflict of Interest Declaration:

Commissioner Neeley stated to the Commission that all Conflict of Interest statements needed to be filled out accordingly.

III. Old Business:

Review of the minutes from the August 6, 2010 meeting.

Brent Hall motioned to approve the minutes from the Prevailing Wage Commission Meeting of August 6, 2010.

**Alan Robertson seconded.
All approved. Motion passed.**

IV. New Business

Review data from 2010 Highway & Bridge Construction Survey, as well as 2010 Building Construction Survey.

Commissioner Neeley directed the Commission members to review the Highway and Bridge rates for 2010 review the Highway and Bridge Wage Calculations for 2010, and immediately following that, review the survey results for Highway and Bridge Construction 2011.

R.T. Summers had a question about Superior Wall and Hoover, form Tab 29, page 8, Form 113. There were over 8000 hours reported for Unskilled Laborers,

paid at \$24.00 an hour and the same wages for Class "B" operators. Mr. Summers felt that this was entered in error. This form has raised Unskilled Laborers \$. 60+ cents, to a 10% increase and could be construed as factious in the marketplace.

R.T. Summers also stated that Class 23 went up 10.6%.

Brent Hall suggested that Michael Dattilo check the information to confirm or deny the rate.

R.T. Summers stated that if Superior Wall and Hoover's form were left out of the calculations the rate would be \$12.14 per hour which would be a \$.60 increase and in turn would be in line with the average increase across the board. But by adding this form it would raise the rate by 11%. He felt that this would raise the rate to much.

Commissioner Neely asked about the Class "B" Operator rate.

R.T. Summers stated that the Class "B" Operator rate was fine.

Commissioner Neeley stated that the discrepancy with Superior Wall and Hoover has been noted.

R. T. Summers stated there are several classifications that have gone up more than 10% and in the past the Commission has tried to adjust the rates accordingly. He also pointed out there are several without sufficient data.

Commissioner Neeley looked at all the classes without sufficient data:

08 Drill Operator
15 Painter/Sandblaster
16 Powder Person Blaster
19 Sweeping Machine

These classifications impact the big increase in all four classifications.

Commissioner Neeley also reviewed:

01 Bricklayer is down 18.58%
17 Skilled Laborer at 4.85%
20 Truck Driver (2 axles) at 12.03%
21 Truck Driver (3/4 axles) at 10.26%.

Commissioner Neeley commented that if the Commission were to take 08 Drill Operator, 15 Painter/Sandblaster, 16 Powder Person Blaster, and 19 Sweeping

Machine; taking into effect that there is not enough data, to apply the average survey rate of 2.37% and would that suffice in those categories.

The Commission members agreed.

Commissioner Neeley then stated that if the Commission took all classifications that are over 10.87% and 12.3% and increased the '09 rate by the same equation would that suffice in those same categories.

The Commission agreed.

The ones that are over 10.8%, 10.26%, 12.03%, 22.73% (all over 10%) and additionally classifications without data would go up to 6.44%.

R.T. Summers revealed that there are two other classifications: 01 Bricklayer and 14 Mechanic (Class II) Light. One classification went up significantly and the other went down significantly. In the past the Commission has used the 6% to soften the rates in these cases.

Commissioner Neeley stated that on 01 Bricklayer on the 2009 rate increase the rate by 6.44%.

R.T. Summers pointed out that the Commission could only increase the rate by 6% because the survey's collected sufficient data.

Commissioner Neeley agreed that the rate should only go up 6%.

R.T. again addressed the 14 Mechanic (Class II) Light, that this classification should go down 6% in order to be in line with 13 Mechanic (Class I) Heavy.

Brent Hall brought up the issues with Superior Wall and Hoover and asked if the Commission was going to discard the form or verify it.

R.T. Summers stated that if the Commission went with the calculations stated previously that this action would soften the results of that form and bring the same results.

Commissioner Neeley restated the motion as follows: If there is no sufficient data within the classifications then it would increase by 6.44%, 01 Bricklayer would increase by 6%, 14 Mechanic (Class II) Light would decrease by 6%, all classifications under 10% would increase by survey rate.

**R.T. Summers motioned to approve Highway and Bridge rate calculations.
Wayburn Crabtree seconded
All approved. Motion passed.**

Review data from 2010 Building Construction Survey

Commissioner Neeley directed the Commission members to review the Building rates for 2010, then review the Building Calculations for 2010, and immediately following that review the survey results for Building Construction 2011. All classifications that do not have sufficient data would need to be addressed by the Commission.

Commissioner Neeley stated that there are several areas where there was no data or insufficient data.

Bob Pitts questioned the Commission on classification Low Voltage.

Commissioner Neeley stated that there was no data on the classification.

Bob Pitts mentioned that Mr. Stansell from Stansell Electric tried to enter data into the system on October 31, 2010 and was unable to get onto the system.

Commissioner Neeley stated that Mr. Stansell contacted Mr. Dattilo on November 1, 2010 and asked if he could bring the information to the office. Unfortunately we could not take that information because it was past the deadline.

Commissioner Neeley reiterated that there was a Low Voltage rate in the survey but there was no response and/or insufficient data.

R.T. Summers asked if the Commission will be applying the formula across the board.

Commissioner Neeley replies yes.

R.T. Summers stated that in the past if the rate has been over 15%, the Commission would use the full 6% up or down. If over 10% the Commission would implement 3% up or down when there was not sufficient data. Generally with everything else the Commission has raised by the state average 2.37%.

R.T. Summers stated that the Commission would need to throw out all insufficient data. Five or fewer response the data is to be disregarded. Where there is sufficient data which has an increase and/or decrease of 15% or more the Commission would apply the 6% raise or lower. If the increase or decrease is between 10%-15% the Commission would raise or lower 3%. All classifications in each region that have insufficient data would go up the state average of 2.37%.

**R.T Summers motioned to approve Building rate calculations.
Wayburn Crabtree seconded.
All approved. Motion passed.**

V. Adjourn

The next meeting of the Prevailing Wage Commission will be held on December 1, 2010 at 10:00 a.m. in the Tennessee Room.

Commissioner Neeley stated that the Public Notice for the Prevailing Wage Commission meeting needed to be posted accordingly.

The meeting schedule will be sent out as appointments to all Commission members.

Commissioner Neeley adjourned the meeting of the Prevailing Wage Commission.